



## CITY OF GARDEN GROVE

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April 2, 2015

714-741-5100

Ebrahim Baytieh  
Orange County District Attorney's Office  
Assistant District Attorney  
Supervising Head of Court-Special Prosecutions Unit

Bao Nguyen  
Mayor

Steven R. Jones  
Mayor Pro Tem

Christopher V. Phan  
Council Member

Phat Bui  
Council Member

Kris Beard  
Council Member

Dear Ebrahim:

In response to your email of March 20, 2015, please find attached the documents requested pursuant to the ongoing investigation by the District Attorney's Office. My apologies for the delay in our furnishing these records but it is our duty as an employer to insure that personal, confidential information (such as Social Security numbers, information on family members, etc.) be appropriately redacted. I trust you will find the attached responsive to your request.

The tabbed documents are as follows:

1. All personnel records for Jeremy Broadwater including HR documents, interview materials and records, notations, ratings and related matters.
2. The letter communicating the Fire Union's Vote of No Confidence in Dave Barlag.
3. All written correspondence between the City and the Fire Union pertaining to Dave Barlag.
4. Work product generated by Dave Barlag from September 30, 2014 to March 20, 2015.

As supplemental information to tabbed document number 4 above, I feel it appropriate to add a few comments of my own regarding Dave Barlag's current role as an employee.

Upon starting my assignment as Interim City Manager for Garden Grove, I reviewed much of the prior material regarding the Settlement Agreement as well as Dave Barlag's background. I have no prior experience with the position of Public Safety Administrative Officer and wanted to insure that the City was receiving benefit from the position; that Mr. Barlag was on a schedule with assignments & deliverables and that I was exercising my duties as his supervisor responsibly. That resulted in my meeting with Mr. Barlag, laying out assignments and expectations, locating him a position in my immediate offices and insuring frequent interaction with him on assignments. The position, in my estimation, is

still evolving and I expect I will be using Mr. Barlag in other areas beyond those identified in the attached materials. It is not an arrangement I professionally would have constructed by choice but in light of circumstances existent, I do feel we are making good use of Mr. Barlag's skills & abilities.

As always, please let me know if there is anything additional required at this time. We will continue to cooperate in any way possible.

Respectfully,



Allan L. Roeder  
Interim City Manager