




COUNTY OF ORANGE

# DanaPointHarbor Memorandum

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**DATE:** May 6, 2016  
**TO:** Lisa Bartlett, Chairwoman, OC Board of Supervisors  
**FROM:** Brad Gross, Director   
**SUBJECT:** Retirement from the County of Orange

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After careful consideration and much reflection, I have decided to retire from the County of Orange effective May 12, 2016. Working for the last 21 years in municipal marinas up and down the state has been interesting and rewarding, and I appreciate the opportunities afforded to me during my 9 year term as Director here.

With the recent Internal Audit review of certain Harbor policies put in place prior to the existence of the Department, and the determination that some of these policies warranted further analysis which I did not know to request, has made me realize my mistake in management of these policies and will be a lesson I will adhere to in my future endeavors. I hope the County managers can also learn from this and understand that while we make the best decisions based on the information we have, it is equally important to know the information provided is coming from a qualified source. Had I thought to question these policies, and not trust that the policies' existence and acceptance over several years prior to my arrival was a sign of validation, I might have been able to resolve the issue sooner.

I would like to thank you and your staff for the support you have provided to me as Director of OC Dana Point Harbor, and wish you the best of luck in the future.

cc: Frank Kim, CEO  
Mark Denny, COO