

Ramirez, Rita

[REDACTED]

[REDACTED]

Begin forwarded message:

From: "Valentin, David" <DValentin@santa-ana.org>
Date: March 11, 2021 at 10:36:21 AM PST
To: "Plotnik, Elizabeth" <EPlotnik@santa-ana.org>
Subject: Fwd: POA

Please save to file.

DV

DAVID VALENTIN
CHIEF OF POLICE
Santa Ana Police Department

* COMMUNITY FIRST *

Begin forwarded message

Lady and Gentlemen-

Thought you might like a heads up of what's going on.

FYI, I held on as long as I could.

Much respect,
Jim

From: Armstrong, James
Sent: Thursday, March 11, 2021 10:23 AM
To: STA31POA (rosie.reed@santaanapoa.com) <rosie.reed@santaanapoa.com>
Subject: POA

Gerry-

Effective immediately, I am stepping down as SAPOA Vice President. My position in investigations requires my complete attention and investment.

I am disappointed after so many years of service as a board member representing the membership, that I am leaving this way. The POA and its board members once stood as a collective group of individuals from many facets, with many different points of view, which made US so strong as a union. And while board member diversity is still presently intact, individual points of view that don't align with yours are disregarded and those individuals singled out. Unfortunately, you have turned our union into a subtle dictatorship. For the past couple years, I have seen the increase of you using your influence and position in board meetings to obtain an agenda item(s) that you personally desire. I sat by quietly because these items benefitted the membership for the most part but also in turn, benefitted you directly. Presently, you present an item to the board and give an opinion, for or against, and then the board votes in your favor. Where is the discussion or diversity of opinion in that? On the occasion that I did speak out against you, you were clearly offended and held animosity.

For reasons we have already discussed, you are clearly aware that I lost respect and trust in you when you lied to me about two very serious issues (that would affect the overall membership) we discussed at length on multiple occasions. Two of those discussions also took place with then Eboard member John Rodriguez. I supported Adrian Silva for POA President because you lied to me and again, I lost respect and trust in you. If you remember all those years ago when the original Eboard got together, we promised to hold each other to the highest standards of integrity and respect. Sadly, you've forgotten that.

Be aware that several current board members support you only as a means to an end. They have bigger aspirations in mind, like replacing you and others. Are you aware that when you came up for re-election just last December, two board members had a discussion about who was going to nominate you but one member was conflicted because he was asked to do it. As their discussion went, the member who was asked to nominate you was struggling because as he stated, he wanted to be nominated to run against you because of his incredible following at the PD. That member sits on your board today. You have created a divisive

environment at the POA, so you shouldn't wonder why your own board members act this way.

Another serious concern which I have tried to repair on many occasions over the years is that you have disrespected and alienated our Chief, who WE AS AN EBOARD so many years ago, helped secure in his position. Disagreeing with the Chief on work related issues is part of the job but being in continual conflict with HIM is catastrophic for the membership. You continue to foster this environment with the Chief and is it effecting the good order and morale of our membership. I've been around a long time Gerry and know a lot about what you are doing behind closed doors. You can fool a lot of your board members and the general membership but you cant fool me. You are my 4th sitting president and I've seen it all.

I know you had a hand in the "demand of my resignation" letter being written by your Eboard members and I would have appreciated you being man enough to admit that to me. Thank you for identifying those who wrote the letter so I can have closure of who was involved and resign like I said I would. I believe in Karma Gerry and I hope when you get yours, nothing serious happens and you only lose your arrogance and malicious attitude/actions.

James Armstrong, Detective Sergeant

Properly Crimes Unit

Santa Ana Police Department

Criminal Investigations Division



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