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Santa Ana College • Santiago Canyon College

July 12, 2021

Mr. Bill Cheney, President and
Members of the Board of Directors
SchoolsFirst Federal Credit Union
2115 N. Broadway
Santa Ana, CA 92706

Dear Mr. Cheney and Members of the Board of Directors,

The Rancho Santiago Community College District (RSCCD) has been a partner with SchoolsFirst Federal Credit Union since its establishment in 1934. We value our relationship with SchoolsFirst and would hope that you are open to hearing of the district's concern relating to diversity on the SchoolsFirst Board of Directors.

Under the guidance of its Board of Trustees, RSCCD has a longstanding commitment to diversity, equity and inclusion. RSCCD promotes diversity, equity and inclusion through our projects, curriculum and programs which assist our diverse student population to achieve their goals. The Office of Diversity, Equity and Inclusion was recently established with a primary focus to develop and build a more inclusive organization and espouse these core values. Our district has the expectation that our community partners share these values.

We commend SchoolsFirst FCU on the diversity that exists in its employee population, but are disappointed that their Board of Directors does not represent the demographics of the communities they serve. Recent appointments of members to the Board of Directors who are of color was a first step, but it is discouraging that they are not full board members with voting rights.

We believe the vendors and partners of RSCCD should have governing boards or leadership that represent the communities the district serves. We request that SchoolsFirst FCU take decisive steps within the next 90 days to correct the lack of diversity on its Board of Directors by replacing six current members with members of color (including Asian, African American and Hispanic) who have complete rights and authority.

Our commitment to this critical change is so deep, that we offer to assist in identifying potential board members or help this effort in any other way that may be necessary. We would like to work as partners to effect the change we seek and continue our long-term partnership.

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We look forward to hearing from SchoolsFirst FCU in response to this letter and our request to address this critical flaw in its leadership structure.

Sincerely,



Phillip E. Yarbrough
President



Tina Arias Miller, Ed.D.
Vice President



David Crockett
Clerk



John R. Hanna
Trustee



Zeke Hernandez
Trustee



Lawrence R. "Larry" Labrado
Trustee



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